

Who are You?

And Who do You Need to Become?

Recently I seem to find more and more validation for the philosophy of one of my favourite leadership authors, Jim Rohn. I have long been committed to following Rohn's advice that success is not what we achieve – it is about who we become.

Ghandi urged us;

“You must be the change you wish to see in the world.”

If you are not happy with anything in your world, first be willing to change it inside yourself. Unless you change, nothing will change.

Last week driving to an appointment, I listened to another mentor, Dr Nido Qubein President of Highpoint University in North Carolina, talking about the importance of having a **‘to be’** list as well as a **‘to do’** list.

The following quote by Beau Taplin, internationally recognised author and poet perhaps encapsulates the idea most elegantly while posing a challenge to us all?

‘We are taught to practice self-love, but the truth is we have to earn it. Take responsibility for your poor habits and work to overcome them. Be someone you can depend on, trust in, and feel proud of. Set the same standards for your self-love as you would for the love of another’.



So, yesterday I asked a first line manager why she felt her team was working so well together. She said she hoped it was, in part, due to the fact that she is a positive leader and that she acknowledges them every day.

So going forward, let's not blame others. Identify who you are and who you need to become. Accept that change starts with us – be the person that inspires others to take positive action.

For more information on CORE leadership skills please visit my website at
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