

Continuous and Never Ending Improvement (CANI)

Becoming a competent Leader, just like any other skill requires insight, commitment, training and practice. When we are appointed Team Leader or Project Leader we don't magically transform - we grow and develop into the role. In these days of massive change, people can be catapulted into positions they didn't apply for and may not feel ready for.

**My life is
constantly
under
construction.
There's always
something
to improve.**

So, what are the some of the shortcuts to being an effective leader?

Tony Robbins encourages us to practice the concept of CANI, Continuous And Never-Ending Improvement. Over the next few weeks let's consider and act upon ways of constantly improving our leadership skills.

Here's the first two :

1. Commit to being a perpetual student. For leaders, school is never out. Every day is a learning opportunity regardless of whether it went well or not. Analyse successes using Pendleton's model of feedback – what went well and why? and what could you do even better next time?
2. Identify and study one or two leaders whose qualities you want to emulate. Observe how they get results and take the same approaches.

Remember there is no result without action. Success requires daily action so start today.

